

TOL UU Board Meeting Minutes

December 19, 2018 7p.m.

Call to Order & Chalice Lighting: Kevin @ 7:04pm

Check in: Rebecca Heisler, Mike Stough, Patrick Kerin, Rebecca Colon, Randy Meyer, Pat Costigan, and Kevin DeBeck

Approval of November 2018 meeting minutes

- Rebecca H. motioned to approve the minutes; Rebeca C. seconded; Motion passed.

President-Elect Report: Rebecca C – See Program Council report later in the minutes

Treasurer's Report: Randy – see summary later in the minutes

Minister's Report: Kevin

- Talked about Vision for the Start of the Year
 - Wants to start with the congregational covenants which has two parts:
 1. Facilitator training in mid-January – probably 1/13
 2. Small group workshop in late January – probably 1/27

Unfinished Business

- Building Projects/quotes for work to be done.
 - Create two offices in the northwest corner upstairs.
 - About \$5,000 for framing out walls and \$1,000 to complete electric, taping, and painting
 - No ETA
- Nursery door needs to be replaced.
 - Plan to cut out top panels in existing doors and fit with plexiglass windows
 - About \$1,000
 - No ETA
- Personnel Policies
 - Pat C is going through the example policy provided by Judy Stettner and making updates as appropriate. She is about 50% done and will circulate the initial draft to the Board for review.

New Business

- Kevin: Schedule a day for the covenant small groups in January.
 - Plan to have small group discussions on Jan 27 following an abbreviated church service.
 - Kevin has had several members volunteer to be small group facilitators and training is planned for after church on Jan 13.

TOL UU Board Meeting Minutes

December 19, 2018 7p.m.

- Discussed Carrie's request around moving the Pledge dinner from April 13. We reviewed the April calendar and the only open date was April 20 which was Easter weekend which could be difficult for members being out of town or having family in. The Board recommended keeping the dinner as currently planned.
- Patrick talked about having the neighborhood garage sale in place of the one hosted at the church.
 - Not sure if this is a good idea.
 - Past garage sale organizers are not wanting to do another sale at the church.
 - Patrick to discuss ideas further with Sue Kazulsky.

Closing Reading: Kevin

Adjourn: 8:37pm

TOL UU Board Meeting Minutes

December 19, 2018 7p.m.

Congregational Budget Summary								
30 Nov 2018							Target =	41.7%
Income	July	Aug	Sep	Oct	Nov	YTD	Budget	%
Pledged	\$ 13,849	\$ 8,438	\$ 7,175	\$ 10,060	\$ 11,258	\$ 50,780	140,000	36.3
Unpledged	695	405	1,139	800	1,411	4,450	8,500	52.4
Misc Income	111	332	150	(700)	18,915	18,808	22,000	85.5
TOTAL INCOME	\$ 14,655	\$ 9,175	\$ 8,464	\$ 10,160	\$ 31,584	\$ 74,038	\$170,500	43.4
Expenses								
Payroll	\$ 6,785	\$ 7,529	\$ 7,833	\$ 9,199	\$ 8,367	\$ 39,713	\$108,649	36.6
Office	487	633	989	689	641	3,439	8,800	39.1
Utilities	851	909	1,004	743	724	4,231	12,750	33.2
Building & Grounds	638	3,169	522	1,362	835	6,526	19,600	33.3
Worship Arts	450	225	-	400	200	1,275	5,000	25.5
Music	150	166	1,300	100	27	1,743	1,700	102.5
Stewardship	-	-	-	-	-	-	1,200	0.0
Fellowship	-	-	115	-	-	115	700	16.4
Religious Ed	96	-	149	48	72	365	5,400	6.8
Social Justice	-	-	75	-	-	75	500	15.0
Faith Development	-	-	-	-	-	-	250	0.0
Community Care	-	-	-	-	-	-	300	0.0
Membership	-	-	-	-	-	-	300	0.0
Green Sanctuary	-	265	-	-	-	265	300	88.3
Tech & Communications	-	-	324	-	-	324	600	54.0
Board Expenses	-	170	60	-	-	230	2,000	11.5
Denominational Contrib.	-	-	1,657	558	558	2,773	6,700	41.4
Bank, cred. card, Paypal fees	77	113	1	100	261	552	500	110.4
Insurance	526	526	526	-	(807)	771	6,500	11.9
TOTAL EXPENSES	\$ 10,060	\$ 13,705	\$ 14,555	\$ 13,199	\$ 10,878	\$ 62,397	\$181,749	34.3
Excess Income/Expenses	\$ 4,595	\$ (4,530)	\$ (6,091)	\$ (3,039)	\$ 20,706	\$ 11,641	\$ (11,249)	
BMO check balance	\$28,305	\$23,603	\$17,724	\$12,260	\$33,894			

TOL UU Board Meeting Minutes

December 19, 2018 7p.m.

Program Council Meeting Notes 12/5/18

Present: Rebecca Colon, M. E. Tanabe, Sue Rekenhalter, Sandy Eckert, Judy Stettner, Marc Stettner, George Sowinski, Janet Burns, Marcia Johnson

Member Care (Karen Meyer - Absent)

- New chairperson needed
 - How does Program Council go about finding one? Timeline?
- Amy DeBeck will provide training for Member Care Committee
- One new volunteer (Brenda Clark-Cox)
- Member Care does NOT provide nursing care; they CAN refer members in need to appropriate agencies
- The Member Care Committee needs to make members aware of what they CAN and CAN'T do for them

Fellowship (Sandy Eckert)

- Received lots of help at auction
- Shopping Cards – 9 were hacked, all have been replaced except one. New cards are ok. Sandy Light sold quite a few @ 12/2 service

Social Justice (Sue Rekenhalter)

- No December meeting; next meeting will be on January 15th. They are switching from Wednesday to the third Tuesday (beginning in January)
- Speaker found for second Sunday
- Medicare for All Forum to take place in March; Lisa Messinger will be heading-up
- Compassion for Campers – PADS will have a new facility this summer

Green Sanctuary (Marcia Johnson)

- Two outings scheduled after church (when weather is warmer)
 - Boger Bog (Cherry Valley Rd.)
 - Sue's Farm
- Interested in contributing to a Ministry Fair
- Movie nights
 - Next one is 2/8 @7:00
 - Looking to coordinate with Social Justice
 - Licensing is a concern
 - Cutting back to quarterly
- Re-Skilling Day Green Learning Expo
 - Fall 2019
 - How to make soaps, spinning, etc.
 - Invite FoodShed to have a booth

TOL UU Board Meeting Minutes

December 19, 2018 7p.m.

Religious Education (Janet Burns)

- Also interested in a Ministry Fair
- Sue McCowin is chairing the D.R.E. Search Committee
- Childcare has been taking time away from Heather
- R.E. Committee would like to be more prepared for events requiring childcare
 - If a committee is planning an event where childcare is needed let R.E. know ASAP so they can plan accordingly
- Offering OWL training @TOL
 - Simple (theoretically) – UUA provides everything
 - FCC also offers OWL – coordinate to prevent duplication of services
 - We set # of people to be trained (around 20)
 - Set fees to cover cost of training/expenses and have a little extra left over
 - NO OTHER TRAINING OPPORTUNITIES in Midwest; too expensive to travel to East/West coast for training
 - Buy-in needed from congregation
 - No financial risk
 - Training to take place Friday (4-10pm, dinner provided), Saturday (8am – 10pm, three meals provided) & Sunday (8am – 3pm, breakfast & lunch provided)
 - Late Summer/Fall 2019
 - K-12, 4 different age groups
- Snow day procedures
 - Judy will put an article in the Happenings
 - Decision needs to be made by 7am day of church by Board President & Minister
 - Email, message on church phone
- Beloved Conversations – Racial Justice
 - Fee-based program with curriculum (comparable to Soul Matters)
 - Unsure of cost (\$1800 to start? \$600 per year?)
 - Train as a congregation

Stewardship “Dream Team” (George Sowinski)

- Service Auction
 - Most successful auction yet!
 - Total profits: \$18, 689.03
 - McHenry County PADS/Pioneer Center will be getting a check for \$1870
 - Parties still available in 2019:
 - Super Bowl Party – February 3rd (Marc & Judy Stettner)
 - Wine, Chocolate, Cheese & Love Songs – February 17th (Tom Steffens & Beth Hoover)
 - A Night With Cassandra, Forrest & Friends – April 27th at church
 - Barn Party – August 17th at the Tinkler’s barn
 - Movie in the Barn – August 24th at the Tinkler’s barn
 - Spooky Halloween Party – October 26th (Stettners)
- Chili Cook-Off February 10th after the service

TOL UU Board Meeting Minutes

December 19, 2018 7p.m.

- Pledge Drive Celebration Dinner Saturday April 13th

Membership (Marc Stettner)

- Orientation on November 10th
 - New Members are Corey & Jason Paskiewicz & Brenda Clark-Cox
- New Member Service – date to be determined by M.E.
 - One in Fall, one in Spring

Worship Arts (M.E. Tanabe)

- MINISTRY FAIR! March 10th (tentative) after service
 - Two committees a week present leading up to fair
 - Rebecca Colon will head-up but will need assistance/back-up (ask board)
- More sound tech people are needed – Ivan Colon is interested 😊
- More worship leaders needed
- Scott Aaseng would like to come back and do a workshop (Saving Democracy)

NEXT PROGRAM COUNCIL MEETINGS: January 2nd & February 6th